

Irene C. Edmonds (I.C.E.) Youth Theatre Camp 2025

A Program of the FAMU Essential Theatre

**HIRING REQUIREMENTS FOR ICE CAMP COUNSELORS**

**COUNSELORS MUST:**

- a. Be at least 18 years old
- b. Be available for Staff Orientation on **Thursday, June 5 [9 a.m. - 3 p.m.]**
- c. Be available for parent/camper orientation on **Saturday, June 7 [9 a.m. - 1:30 p.m.]**
- d. Be available to work **Monday, June 9 – Saturday, July 12**
- e. Be available to work **Mon.-Fri., 8 a.m. – 5:30 p.m. [40 hrs/\$15 per hour]**  
**Counselors cannot be enrolled in summer classes**
- f. Be available for staff meetings on **Mondays, 5:30 p.m. – 7:30 p.m.**
- g. Complete the online mandatory Compliance Training Program for 2025 summer camps [available via canvas around May 5]. Will provide link when information is received.
- h. Submit to fingerprinting and a background check
- i. Have a signed social security card

**HIRING TIMELINE 2025**

DAY/DATE	ACTION/DESCRIPTION
Monday, April 21	Distribute Counselor Application Retrieve application at <a href="https://bit.ly/3LILX09">https://bit.ly/3LILX09</a> <b>Scroll to "Become a Camp Counselor"</b>
<b>Thursday, April 24</b>	Submit application <b>by 9 a.m.</b>
Thursday, April 24	15 Minute Zoom Interviews   3 p.m. – 6 p.m. (Dr. Webb will contact applicants to schedule time)
Saturday, April 26	<b>Submission of video of choreography/movement to Dr. Webb.</b> All counselors are responsible for teaching dance/movement classes. Therefore, as part of the interview process, Dr. Webb requires applicants to submit a video [64 counts of dance/movement]. Dr. Webb will provide the choreography/movement.
Monday, April 28	Applicants notified of hiring decision