

## **FAMU Regulation 2.028, Anti-hazing Agreement & Waiver**

(1) Florida Agricultural and Mechanical University ("University") strictly prohibits any student(s), group(s) of students, or student organization(s) affiliated with the University from engaging in any form(s) of hazing activities. Moreover, the University has zero tolerance for violation of any provisions of the Anti-hazing Regulation 2.028. "Zero tolerance" means that given the factual circumstances of the alleged violation, the charged student may be removed from University Housing and receive a penalty up to suspension or expulsion from the University.

(a) Due process protections in accordance with University Regulation 2.013 will be appropriately accorded the charged student.

(b) "Student" is given the same meaning herein as it is defined in the Student Code of Conduct, Regulation 2.012.

(c) "Engaging" is defined herein and prohibited by this Regulation as anyone who (i) perpetrates hazing activities by planning and/or executing the hazing activities; (ii) is the object of or consents to hazing activities; or (iii) observes or has knowledge of hazing activities and fails to report the incident within twenty-four (24) hours as required.

(d) This Regulation is incorporated into University Regulation 2.012.

(2) The term hazing shall include, but not be limited to, pressuring or coercing the student into violating state or federal law, any brutality of a physical nature, such as striking in any manner, whipping, beating, branding, exposure to the elements, forced consumption of food, liquor, drugs, or other substances, or other forced physical activities that would adversely affect the health or safety of the student and also includes any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contacts, forced conduct that would be demeaning or results in extreme embarrassment or any other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective. For purposes of this section, any activity as described above, or any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes, including, but not limited to, initiation or admission into or affiliation with a University sanctioned organization, shall be presumed to be hazing and a "forced activity."

(a) It shall not be a defense that the consent of the victim to participate was obtained, the conduct or activity was not part of an official University organizational event or was not otherwise sanctioned or approved by the University organization, or the conduct or activity was not done as a condition of membership to a University organization.

(3) Any student found in violation of this Regulation from conduct occurring on-campus or off-campus will be subject to appropriate sanctions by the University, which may include but is not limited to: the imposition of fines; withholding of grade(s), transcripts and/or diplomas pending payment of fines or compliance with the Student Code of Conduct, Regulation 2.012; the imposition of counseling, probation, suspension, or expulsion of said person(s) or organization(s), the rescission of certification for the University organization(s); and/or removal from University Housing.

(4) All penalties imposed by the University do not absolve the student(s), group(s) of students, or student organization(s) from any penalty imposed for violation of the criminal laws of the State of Florida, including but not limited to such criminal penalties prescribed in section 1006.63, Florida Statutes, for penalties imposed in civil proceedings or for violation of any other University Regulation(s) to which the charged student(s) may be subject.

(5) All University certified organizations are required to include in their by-laws an anti-hazing section fully incorporating this Regulation. A copy of the by-laws shall be kept on file in the Office of Student Activities. Advisors and each member of a University certified organization must attend one Fall semester and one Spring semester hazing workshop each academic year.

(6) Any person, including trustees, administrators, faculty, staff, students, members of direct support organizations, vendors, guests and volunteers having knowledge of or receiving information regarding any activity which may constitute hazing or a violation of this regulation must contact the FAMU Department of Public Safety at (850) 599-

3256 or [www.stophazingatfamu.com](http://www.stophazingatfamu.com) within twenty-four (24) hours of gaining such knowledge or receiving information. Any person who fails to report any activity of hazing shall be in direct violation of this regulation.

(7) It shall be expressly prohibited for any person, including trustees, administrators, faculty, staff, students, members of direct support organizations, vendors, guests and volunteers, to retaliate against a person because that person has been a victim of hazing, reported hazing, refused to participate in hazing, assisted in the investigation of hazing, or participated in the prosecution of any alleged hazing.

(8) Any person who has experienced retaliation for reporting any activity, which may constitute hazing or a violation of this regulation, shall have the right to file a retaliation complaint with the Division of Audit and Compliance within twenty-four (24) hours of becoming aware of the act of retaliation at (866) 445-4968.

Specific Authority: Article IX, Section 7(c), Florida Constitution 001.74(4), FS. Law Implemented 1001.74(10)(d), (e), 1006.60, 1006.61, 1006.62, 1006.63 FS. History—New 4-3-83, Formerly Rule 6C3-2.028, Amended 1-26-04, 5-9-12. Amended 7-15-13.

I have read all of the above FAMU Regulation, 2.028, Anti-Hazing and I understand what constitutes hazing as well as my reporting responsibilities. I am fully aware that hazing is a violation of FAMU policy and Florida law and is a serious offense. I know that such practices are unlawful, harmful and have NO place at FAMU. I willingly agree NOT to participate in any hazing activities either as a hazer or hazee, on or off campus. Hazing is not a part of my education or initiation/membership into any club or organization

I fully understand that hazing is prohibited and my participation in any hazing activities as a hazer or hazee will result in University sanctions. Such sanctions may include but are not specifically limited to, suspension, dismissal or expulsion from the University and loss of membership in the club or organization. I also fully understand that any club or organization wherein hazing activities occurred will be subject to University sanctions. Such sanctions may include but are not specifically limited to: suspension, dismissal or expulsion from the University campus.

If I become aware of or receive any information regarding any activity that may constitute hazing, I MUST contact the FAMU Department of Public Safety (Police) Department at (850) 599-3256 within 24 hours upon having knowledge of or receiving the information.

Knowing the dangers, hazards, and risks of hazing, on my behalf and that of my family, heirs, and personal representatives or administrators, I assume all risks and responsibilities surrounding any participation in hazing activities as the hazer, hazee, or an observer who failed to report the incident within twenty-four (24) hours of observing the incident of hazing, and I release, waive, forever discharge, and covenant not to sue Florida A&M University, Florida A&M University Board of Trustees, Florida Board of Governors, or the State of Florida, or its officers, agents, and employees, as a result of any harm, injury, damage, delays, claims, demands, actions, causes of action, costs, and expenses of any nature that I may have or that may accrue to me, arising out of or related to any loss, damage, or injury, including, but not limited to suffering and death, that I or any of my property may sustain while participating in any hazing activities.

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<b>Printed Name</b>	<b>Signature</b>	<b>Date</b>
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**Student I.D. No.** \_\_\_\_\_

**PHOTOGRAPHY/VIDEO CONSENT, RELEASE AND COVENANT NOT TO SUE  
FLORIDA A&M UNIVERSITY**

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, on behalf of myself, my heirs, administrators, executors, or assigns, hereby agree that the Florida A&M University Board of Trustees ("FAMU" or "University") and its agents shall have the right:

- (a) to record my participation, appearance, image, likeness, silhouette, and voice on video, audio, film, photographic, digital, electronic or any other medium existing or hereafter invented and at its option to use of my name in connection with such recordings or by descriptive text or commentary; and
- (b) to use, reproduce, edit, crop, retouch, otherwise reasonably alter, exhibit, distribute or publish these recordings in whole or in part in perpetuity in any and all media throughout the universe, including but not limited to print, electronic, video, CD-ROM, advertisements, Internet or in any other medium existing or hereafter invented.

I hereby unconditionally and irrevocably consent to the University's, and those acting on its behalf, authority use of such recordings for any legal purpose the University deems appropriate for the benefit of the University, including commercial and advertising purposes. I understand that by so agreeing and consenting, I have forever waived (i) any right to require payment from the University for use of these materials by it or those acting pursuant to its authority and (ii) the right to object to the use of such materials for any purpose permitted by this Consent and Release, including, without limitation, the license or sale of such materials by the University and the University publishing, printing, displaying, exhibiting, distributing or otherwise publicly using any such materials for any legal purposes. Furthermore, I understand and agree that any intellectual property rights associated with such recordings are the sole property of the University as well as any other rights, title and interest in any and all results and proceeds associated with such use. However, the University is not obligated to make any use of or exercise any of the rights granted herein.

I hereby release and hold harmless FAMU, the Florida Board of Governors, the State of Florida and their employees, agents, and personnel for, from, and against any and all claims, demands, actions, causes of action, suites, costs, expenses, liabilities, and damages whatsoever that I may hereafter have, from liability for any violation of any personal or proprietary right I may have (including, but not limited to, claims for compensation, royalties, invasion of privacy, misappropriation, or defamation) arising out of the use of my appearance, image, likeness, voice or name in any medium and expressly waive any rights to privacy I may have under the Family Educational Rights and Privacy Act ("FERPA") and/or §1002.225, Florida Statutes pursuant hereto and furthermore covenant not to sue the University.

I have read and understand the terms of this Consent, Release and Covenant Not to Sue and I represent that I am, am not (circle one) eighteen years of age or older. **If the individual is under the age of eighteen (18), his/her parent/guardian must sign below.**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_